

I Will Not Be Erased
Confronting the Erasure of Diverse Identities in Today's America

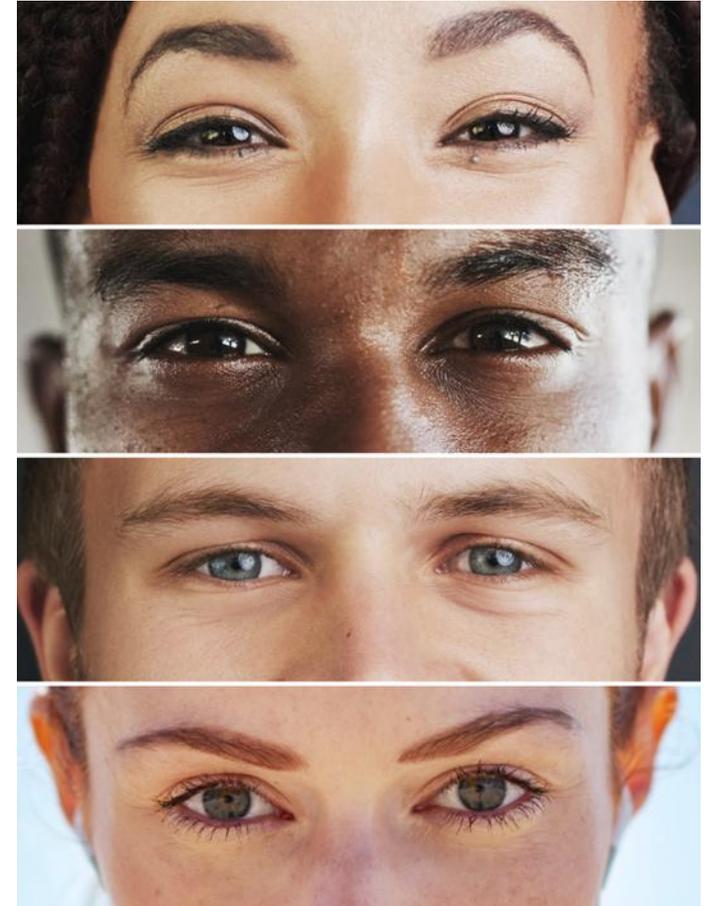
July 15, 2024
6:00 – 7:00 PM EST

Featuring: Dr. Amber Jennings

Not Erased 2025: Virtual Community Agreements

Welcome

- Respect all voices
- Engage actively, listen deeply
- Use the chat for questions/comments
- This is a brave and safe space
- Copies of this presentation and recording is available at our website, www.standingonglass.com



Not Erased 2025: Welcome & Overview

Objectives

- Amplify marginalized voices
- Explore systems of cultural erasure
- Inspire personal and collective action

We are NISABA

Nisaba is a women owned minority business fueled by one philosophy

Give the underrepresented tools to **STAND on the GLASS CEILING**

Nisaba was founded by two female engineers, we utilize science-based methodology to consult with individuals and organizations



Not Erased 2025: Erasure Timeline

- **January 20, 2025:** Executive Orders 14151 & 14168 signed
 - 14151- ended government DEIA programs
 - 14168 - revoked gender identity recognition
- **January–February:** Over 8,000 webpages and ~3,000 datasets were altered or deleted across agencies
- **March–June:** Erasure expanded
 - Pentagon, Arlington, and other military and historical platforms
 - Gender-inclusive options were removed from federal forms

Not Erased 2025: Agency Erasure, Deletions and Edits

| Minority Group | Type of Content Removed | Agencies Affected |
|-----------------------------------|---|----------------------------------|
| Transgender | Web pages, policies, toolkits, terminology | CDC, HHS, NIH, NPS, DOS |
| Bisexual | References removed from Stonewall Monument site | NPS |
| Non-binary | FAFSA gender option removed | Dept. of Education |
| Racial & Ethnic Minorities | Military profiles, cemetery recognition | DoD, Arlington National Cemetery |
| Indigenous Peoples | Navajo Code Talkers, other Native profiles | DoD, NASA |
| Gender Minorities | Gender-inclusive terms removed from DEI content | Multiple federal agencies |
| Health Equity & Minority Programs | HIV, environmental justice, social surveys | CDC, NIH, EPA, FDA, HHS |

Table 1: Examples of Federal Erasure by Minority Group

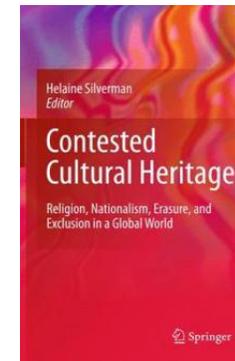
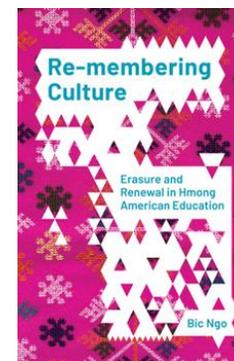
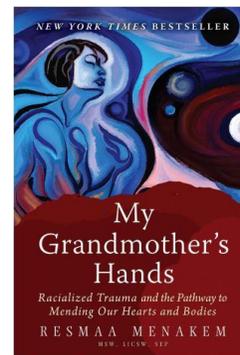
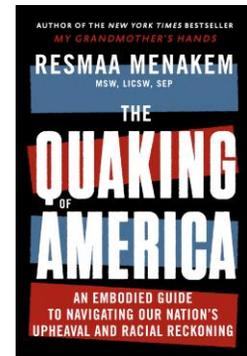
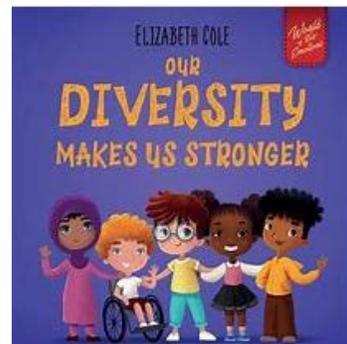
Not Erased 2025: Meet Our Guest – Dr. Amber Jennings

- Expertise includes:
 - Behavioral Health
 - Foster Care
 - Adults with developmental disabilities
 - those affected by incarceration
- Regional Behavioral Specialist serving MO, KS, IA & NE
- Center of Excellence for Behavioral Health in Nursing Facilities



Not Erased 2024: Resources & Reading List

- “Melanated Glass-Ceiling: A Qualitative Exploration into the Career Advancement of Black Women, by Dr. Amber Jennings, <https://www.proquest.com/docview/2919950310>
- "Erasing Indigenous History, Then and Now" , *Origins: Current Events in Historical Perspective*, <https://origins.osu.edu/article/erasing-indigenous-history-then-and-now>
- [WORKSHOPS+INTENSIVES – Black Octopus Society](#)
- Books
 - Contested Cultural Heritage by Helaine Silverman
 - Re-membering Culture by Bic Ngo
 - Quaking of America and My Grandmother’s Hands by Resmaa Menakem
 - Our Diversity Makes Us Stronger by Elizabeth Cole
 - For a full list of resources visit our website at WWW.StandingOnGlass.com



Not Erased 2025: Thank You & Call to Action

- Thank you, Dr. Jennings!
- Follow Nisaba for future events
- Sign up or our Monthly Newsletter
 - Features tools for Cultural Preservation
 - The Erased – Bios of individuals and groups erased
- Hashtag: #NotErased2025, #Standingonglass



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